

Faculty Development

The Department of Radiology and Imaging Sciences nurtures a collaborative and collegial environment in which its people thrive. Emory Radiology invests significantly in nurturing the talents and expertise of both clinical and research faculty at every level so they can enjoy a successful career path. Emory Radiology also consistently rewards faculty for their outstanding contributions to the Emory enterprise and to the radiology and imaging sciences profession. Many programs now are delivered virtually because of the COVID-19 pandemic. In-person gatherings follow Emory University's strict COVID-19 protocols.

EMORY RADIOLOGY PROGRAMS

NEW FACULTY ORIENTATION

All new faculty members benefit from an orientation program introducing them to the department's primary functional units and programs plus the department's leaders and other key personnel. The goal is to help faculty members more quickly ease into their new career home.

NEW FACULTY CAREER DEVELOPMENT RETREAT

This retreat for recently arrived faculty members provides practical knowledge and skills-building modules to support a successful career path. Topics include managing your career and the promotion process; getting involved in the profession at the national level; mentorship and leveraging the mentor/mentee relationship; funding and academic time; manuscript writing; and growing a career in academic medicine.

FACULTY RESEARCH SEED GRANTS AND SUPPORT

The department's Division of Research sponsors the Research Seed Grants program, providing initial funding required to demonstrate a research project's promise, and evidence required for competitive external funding. The Research in Progress Seminars (RIPS) create a collegial space for faculty and trainees to discuss their research projects and get feedback, and the Grant Review Committee helps investigators fine tune their research proposals. [Click here to learn about past grantees.](#)

FACULTY MENTORSHIP PROGRAM

This program pairs new faculty members with a more senior faculty member who provides guidance on thriving in Emory Radiology. Mentors provide insight about 1) achieving clinical excellence while also enhancing skills in education and/or research; 2) understanding and meeting the guidelines for promotion and other metrics for career success; and 3) balancing the demands of work and home life. Senior faculty also benefit from the two-year mentorship experience.

RADIOLOGY LEADERSHIP ACADEMY (RLA)

The Radiology Leadership Academy is the department's signature leadership development program that invests highly engaged leaders in improving the department, Emory, and the community. Established in 2009, RLA brings together a select cohort of high-achieving clinical and research faculty plus clinical and administrative staff for a year of leadership skills development and knowledge building activities. Class members also work in teams on designing solutions for current problems or opportunities.

SERVICE EXCELLENCE INSTITUTE (SEI)

The Service Excellence Institute cross-trains faculty, staff and even trainees at all levels in the tenets and practices of excellent customer service. Launched in 2010 from an RLA team project, and retooled in 2015, SEI emphasizes the fundamentals of teamwork for service delivery and complements Emory Healthcare's new patient-care initiatives. [Click here to learn more.](#)

FACULTY AND STAFF AWARDS PROGRAM

Each year, outstanding members of the department are recognized across a range of categories related to the department's tripartite mission during a departmentwide celebration in early fall.

DEPARTMENTAL RETREATS

The department periodically hosts facilitated retreats for its faculty and staff leaders. These retreats include both a strategic planning component and a skill-building module aligned with departmental priorities at the time of the retreat.

EMORY SCHOOL OF MEDICINE AND WOODRUFF HEALTH SCIENCES FACULTY DEVELOPMENT

OFFICE OF FACULTY ACADEMIC AFFAIRS AND PROFESSIONAL DEVELOPMENT

A range of programs and resources assist faculty in the School of Medicine with expanding their professional skills and achieving their career aspirations. These include the following:

Continuing Medical Education: The Office of Continuing Medical Education leads and facilitates the development of postgraduate educational activities for physicians and other health care professionals.

Career Development: From New Faculty Orientation and the Faculty Resource Fair to the Professional Development Lecture Series and numerous professional development courses, the office offers career-advancement support for faculty at all stages of their careers.

FAALI Lecture Series: A robust calendar of lectures by senior faculty covers practical topics of career development while the Bold Leaders Series engages the School of Medicine community with forward visioning leaders in a schoolwide conversation and idea exchange on topics of leadership, wellness, diversity, equity, and inclusion.

WOODRUFF LEADERSHIP ACADEMY

Woodruff Leadership Academy combines classroom sessions, off-site team projects, and weekend retreats to motivate health sciences faculty and staff leaders within The Robert W. Woodruff Health Sciences Center to develop, exercise, and strengthen individual leadership potential. Each class of fellows is an extraordinary group of researchers, physicians, educators, and administrators.

TENURE AND PROMOTION

The School of Medicine and Emory Radiology support the advancement of all faculty and offer flexibility to support changes in career paths. One-on-one promotion readiness coaching sessions, the Promotion Workshop Series, Promotion Packet Classes, and more support faculty through the promotion process.

BENEFITS

Clinical and research faculty enjoy financial support for professional development activities. Faculty also can pursue teaching and research interests as well as participate in service opportunities at the regional, national, and international levels.

Because family life is so important, faculty also enjoy generous vacation, parental, and other leave. Competitive plans for health, dental, vision, disability, long-term care, and life insurance are offered for self and family plus flexible spending accounts for medical and/or dependent care. Faculty have several retirement savings options with employer match. Emory is a qualified employer under the US DOE's Public Service Loan Forgiveness (PSLF) programs.