DIVERSITY & INCLUSION SUBCOMMITTEE

Racial Justice Resources

As recommended by members of the Diversity and Inclusion Subcommittee (DISC)

Department of Psychiatry and Behavioral Sciences, Emory University School of Medicine

<u>A living document</u> - last updated September 2020

ERIC GARNER -JOHN CRAWFORD III -**MICHAEL BROWN** EZELL **FORD** MICHELLE CUSSEAUX - LAQUAN MCDONALD - GEORGE MANN DANTE PARKER -TANISHA ANDERSON - AKAI GURLEY - TAMIR RICE - RUMAIN BRISBON - JERAME REID MATTHEW AJIBADE - FRANK SMART - NATASHA MCKENNA - TONY ROBINSON - ANTHONY HILL MYA HALL - PHILLIP WHITE - ERIC HARRIS - WALTER SCOTT - WILLIAM CHAPMAN II ALEXIA CHRISTIAN - BRENDON GLENN - VICTOR MANUEL LAROSA - JONATHAN SANDERS SALVADO ELLSWOOD - SANDRA BLAND JOSEPH MANN -ALBERT JOSEPH DAVIS - DARRIUS STEWART - BILLY RAY DAVIS - SAMUEL DUBOSE MICHAEL SABBIE - BRIAN KEITH DAY - CHRISTIAN TAYLOR - TROY ROBINSON ASSHAMS PHAROAH MANLEY - FELIX KUMI - KEITH HARRISON MCLEOD - JUNIOR PROSPER LAMONTEZ JONES - PATERSON BROWN - DOMINIC HUTCHINSON - ANTHONY ASHFORD SMITH -TYREE CRAWFORD - INDIA KAGER - LA'VANTE MICHAEL LEE MARSHALL - JAMAR CLARK - RICHARD PERKINS - NATHANIEL HARRIS PICKETT BENNI LEE TIGNOR - MIGUEL ESPINAL - MICHAEL NOEL - KEVIN MATTHEWS - BETTIE JONES QUINTONIO LEGRIER - KEITH CHILDRESS JR. - JANET WILSON - RANDY NELSON ANTRONIE SCOTT - WENDELL CELESTINE - DAVID JOSEPH - CALIN ROQUEMORE - DYZHAWN PERKINS - CHRISTOPHER DAVIS - MARCO LOUD - PETER GAINES - TORREY ROBINSON - DARIUS ROBINSON - KEVIN HICKS - MARY TRUXILLO - DEMARCUS SEMER - WILLIE TILLMAN TERRILL THOMAS - SYLVILLE SMITH - ALTON STERLING - PHILANDO CASTILE - TERENCE CRUTCHER - PAUL O'NEAL - ALTERIA WOODS - JORDAN EDWARDS - AARON BAILEY RONELL FOSTER - STEPHON CLARK - ANTWON ROSE II - BOTHAM JEAN PAMELA TURNER - DOMINIQUE CLAYTON - ATATIANA JEFFERSON - CHRISTOPHER WHITFIELD CHRISTOPHER MCCORVEY - ERIC REASON - MICHAEL LORENZO DEAN - BREONNA TAYLOR E 0 E F D

EVENTS

- Where is the protest in Atlanta? Twitter, updated 2x daily
- Race-Conscious Parenting Collective meets monthly on a specified Wednesday

SELF-GUIDED ACTIVITIES

- <u>Emory Psychiatry Anti-Racism Action Steps</u> developed by members of the Diversity and Inclusion Subcommittee and Caring Communities
- AntiRacist Table 30 Day Challenge daily lessons curated to educate, to help people face and get past shame, anger, and blame, and to develop empathy
- Justice in June learning resources and schedule of activities
- Healthy Democracy Kit order a badge and lanyard with QR code patients can scan to register to vote
- 21-Day Racial Equity Habit Building Challenge America & Moore

- <u>26 Ways to Be in the Struggle Beyond the Streets</u> list designed to celebrate all the ways our communities can engage in celebration
- Bystander Intervention Training
- <u>Emory Speak Up Campaign</u> recent interactive newsletter which contains information on how to donate and become involved in campaigns
- Street Medic Bridge Training for Medical Professionals Do No Harm Coalition
- Harvard Implicit Association test assess implicit bias

COMMUNITY GROUPS/ORGANIZATIONS - volunteer, donate, follow on social media *In Atlanta:*

- Atlanta Solidarity Fund
- Homeless Black Trans Women Fund
- Racial Justice Action Center
- Solutions Not Punishment Collaborative (SNaP Co.)
- Southerners on New Ground (SONG)
- The Street Groomers
- Black Futurists Group
- Beacon Hill Black Alliance for Human Rights
- SisterSong
- Feminist Women's Health Center
- The People's Response Atlanta
- Atlanta Jobs with Justice
- Project South
- Mijente
- Georgia Latino Alliance for Human Rights (GLAHR)
- Council for American-Islamic Relations Georgia (CAIR-GA)
- Asian Americans Advancing Justice Atlanta
- Freedom University

Nationally/Internationally:

- Movement for Black Lives
- Black Lives Matter
- Poor People's Campaign: A National Call for Moral Revival
- Color of Change
- INCITE!
- No White Saviors
- Academics for Black Survival and Wellness

ARTICLES/ESSAYS/REPORTS

- The Case for Reparations Ta-Nehisi Coates
- Some Thoughts on Mercy Ross Gay
- White Privilege: Unpacking the Invisible Knapsack Peggy McIntosh
- Mapping the Margins: Intersectionality, Identity Politics, and Violence Against Women of Color - Kimberlé Williams Crenshaw

- <u>Disarming racial microaggressions: Microintervention strategies for targets, White allies, and bystanders</u> Sue et al., American Psychologist
- <u>Discrimination in America: Experiences and Views of African Americans</u> (2017) NPR,
 Robert Wood Johnson, Harvard School of Public Health
- Coping with Racial Trauma UGA Department of Psychology
- Talking About Race National Museum of African American History and Culture
- The racial impacts of COVID-19 EmbraceRace
- How to be anti-racist: Speak out in your own circles
- Message to White Allies from A Black Anti-Racism Expert: You're Doing It Wrong
- 75 Things White People Can Do for Racial Justice
- Why you should stop saying "all lives matter," explained in 9 different ways
- Maintaining Professionalism in the Age of Black Death is A Lot
- Ten Keys to Everyday Anti-Racism Greater Good Magazine

BOOKS

- The New Jim Crow: Mass Incarceration in the Age of Colorblindness Michelle Alexander
- How to be an Antiracist Ibram X. Kendi
- Sister Outsider: Essays and Speeches Audre Lorde
- So You Want to Talk About Race Ijeoma Oluo
- Between the World and Me Ta-Nehisi Coates
- <u>The Autobiography of Malcolm X</u> As told to Alex Haley
- Just Mercy: A Story of Justice and Redemption Bryan Stevenson
- Invisible Man, Got the Whole World Watching: A Young Black Man's Education Mychal Denzel Smith
- The Racial Healing Handbook: Practical Activities to Help You Challenge Privilege,
 Confront Systemic Racism, and Engage in Collective Healing Anneliese Singh
- Medical Apartheid: The Dark History of Medical Experimentation on Black Americans from Colonial Times to the Present - Harriet A. Washington
- A People's History of the United States Howard Zinn
- Biased: Uncovering the Hidden Prejudice That Shapes What We See, Think, and Do -Jennifer Eberhardt
- White Fragility: Why It's So Hard for White People to Talk About Racism Robin DiAngelo
- Waking Up White: And Finding Myself in the Story of Race Debbie Irving
- No More Heroes: Grassroots challenges to the Savior Mentality Jordan Flaherty
- How to Hide an Empire: A History of the Greater United States Daniel Immerwahr
- How to Kill a City: Gentrification, Inequality, and the Fight for the Neighborhood P. E.
 Moskowitz

PODCASTS

- Code Switch
- 1619

- Justice in America
- Uncivil
- Black History Year
- BackStory
- Brené with Ibram X. Kendi on How to Be an Antiracist Unlocking Us with Brené Brown
- Ijeoma Oluo on How to Fight Racism in Your Town How To! With Charles Duhigg

SHOWS/FILMS/VIDEOS

- Systemic Racism Explained (video) act.tv
- A Racist Attack on Children Was Taped in 1975. We Found Them. New York Times
- Jafar: An Anti-Racist Short Film
- I Apologize (video) Oscar Brown Jr., Def Poetry
- SAEM Stands with You! (video) Society for Academic Emergency Medicine
- #UntoldStories (video) Emory University SOM, Department of Emergency Medicine
- "The House We Live In" PBS (part of docuseries Race: The Power of an Illusion)
- 13th
- Whose Streets?
- I Am Not Your Negro
- When They See Us
- <u>Just Mercy</u> (adapted from memoir of the same name)
- "22 Movies and Documentaries About Race Everyone Should Watch At Least Once" -Buzzfeed
- 10 Documentaries To Watch About Race Instead Of Asking A Person Of Colour To Explain Things For You - DocPlay

NOTABLE FIGURES TO KNOW/FOLLOW - academics, activists, trailblazers

- Patrisse Khan-Cullors (@osopepatrisse)
- Alicia Garza (<u>@aliciagarza</u>)
- Opal Tometi (<u>@opalayo</u>)
- Tamika Mallory (@tamikadmallory)
- Bree Newsome Bass (@breenewsome)
- Brittany Packnett (@mspackyetti)
- Ibram X. Kendi (@dribram)
- Ijeoma Oluo (@ijeomaoluo)
- bell hooks (@bellhooks)
- Kimberlé Crenshaw (@sandylocks)
- Angela Davis
- James Baldwin
- Audre Lorde
- Toni Morrison
- Malcolm X

RESOURCES FOR MENTAL HEALTH/MEDICAL PROFESSIONALS

- Actionable Steps for Therapists (And All Human Beings) In Response to the Racial Pandemic - Society for the Advancement of Psychotherapy
- Anti-Racism & Racism Psychology, Psychiatry, Counseling, Psychotherapy, & Supervision: 57 Articles & Books—Cites + Summaries - Ken Pope
- Black Life Matters: Anti-Racism Resources for Social Workers and Therapists
- Counseling Individuals of African Descent Raheem & Hart, Counseling Today (2019)
- Moving From Cultural Competence to Antiracism (video) Thelma Bryant-Davis
- American Psychologist Special Issue: Racial Trauma: Theory, Research, and Healing -APA (all articles in this issue are free)
- Critical consciousness of anti-Black racism: A practical model to prevent and resist racial trauma - Mosley et al., Journal of Counseling Psychology
- <u>Decolonizing mental health: The importance of an oppression-focused mental health</u> <u>system</u> Calgary Journal
- Hey, White Therapist, Here's Where We Start (Ep. 92) (podcast) Clearly Clinical
- Stop Hesitating: A Resource for Psychotherapists and Counselors ACPE
- APA Town Hall on the 'Racism Pandemic' Facing Our Nation (video recording) June 4, 2020
- Resources on Health Equity in the Context of COVID-19 and Disproportionate Outcomes for Marginalized Groups - National Academy of Medicine
- <u>Can You See me? Honoring Black Mental Health During A Double Pandemic</u> (video recording) June 19, 2020; DC Psychological Association
- How do White Female Therapists Address Racism? PSYED
- Dealing with Racist Patients NEJM
- Caring for Older African American Adults:
 - <u>Multicultural Competency in Geropsychology</u> American Psychological Association Committee on Aging
 - African American Older Adults and Race-Related Stress American Psychological Association
 - Black Aging Matters: How to Better Address Racism-Related Stress in African
 American Older Adults APA Webinar
 - Health and Health care of African-American Older Adults (2010) (PDF, 2.7MB)
 Stanford School of Geriatrics

CURRICULA/SYLLABI

- Racial Equity Tools learning modules and curriculum
- <u>Teaching Tolerance</u> social justice and anti-bias curricula for kindergarten through high school
- Psychology of Radical Healing Syllabus The Psychology of Radical Healing Collective

SUPPORT FOR BLACK PROFESSIONALS

• Shine app - A mental health/mindfulness app offering free meditations for Black wellbeing and mental health

- <u>The Safe Place app</u> A mental health app to have open discussions, receive advice, and view stats on mental health in the Black community
- Ethel's Club Offering two free, one hour virtual group healing and grieving sessions for the Black community (June 9 & June 23 at 6pm; on Instagram @ethelsclub)
- <u>Sista Afya</u> Hosts online support groups to help Black Womxn process the BLM movement (on Instagram @sistaafya)
- <u>Black Mental Wellness</u> shares resources, coping strategies, and discussions for the Black community (on Instagram @blackmentalwellness)
- <u>HealHaus</u> a mindfulness/wellness space in Brooklyn that is offering free virtual mindfulness events on Instagram (on Instagram @healhaus)
- <u>The Loveland Foundation</u> organization focused on providing mental health support for Black women and girls, can apply for financial assistance for therapy
- A Therapist Like Me a non-profit dedicated to connecting minority-identifying clients to minority-identifying therapists, advancing therapists of color, providing financial gifts to minority-identifying clients for psychotherapy

SUPPORT FOR BLACK PATIENTS

- <u>Center for Black Women's Wellness</u> safety net clinic which provides mental health referrals
- The Counseling Brothers of Atlanta on Facebook and Instagram
- <u>Therapy for Black Girls</u> online space dedicated to encouraging the mental wellness of Black women and girls
- 44 Mental Health Resources for Black People Trying to Survive in This Country Self
- <u>55 Mental Health Resources for People of Color</u> Online MSW Programs (includes resources for Black patients as well as non-Black POC)

BIPOC LGBTQ+ RESOURCES

- House of GG (Griffin-Gracy Educational Retreat & Historic Center) runs programs that
 promote healing justice, resilience, and organizing by and for transgender women of
 color, primarily focusing on the South.
- <u>Transgender Law Center</u> legal resources to advance the rights of transgender and gender nonconforming people
- Marsha P. Johnson Institute organizes to advocate for and defend the human rights of Black transgender people
- <u>Center for Black Equity</u> connects members of the black LGBTQ+ community with information and resources to empower their fight for equity and access
- <u>LGBTQ+ Freedom Fund</u> posts bail to secure the safety and liberty of people in jail and immigration detention
- For the Gworls fundraises to assist with black trans people's rent & affirmative surgeries
- <u>Black Transmen</u> organization focused on social advocacy and empowering trans men with resources to aid in a healthy transition

- <u>National Black Justice Coalition</u> civil rights organization dedicated to empowering black LGBTQ+ people, advocates for policy at the federal level
- <u>Trans Women of Color Collective</u> cultivates economic opportunities and affirming spaces for trans people of color
- <u>Trans Justice Funding Project</u> community-led funding initiative to support grassroots, trans justice groups run by and for trans people

BLACK-OWNED BUSINESSES

- A list of more than 100 black-owned restaurants, food businesses in metro Atlanta AJC
- Want to support Black-owned businesses? Here's a list Decaturish
- BuyBlack ATL: Directory of black-owned businesses
- <u>138 Black-Owned Businesses to Support</u> The Strategist

EMORY RESOURCES

- Emory Office of Spiritual and Religious Life http://www.religiouslife.emory.edu
- The Office of Diversity, Equity, and Inclusion http://equityandinclusion.emory.edu
- School of Medicine Anti-Racism Resource Guide -https://www.med.emory.edu/about/diversity/anti-racism-guide.html

Specifically for students:

- Student Health Services (SHS) http://studenthealth.emory.edu/index.html
- Counseling and Psychological Services (CAPS) http://www.counseling.emory.edu
 - Drop-In Groups: No initial consultation/screening necessary. To join a group, schedule an initial screening at CAPS (404-727-7450).
 - Stress Clinic: Wednesdays, 11 AM-12 PM EST & Thursdays, 4-5 PM EST (students choose one day only and meet for three weeks)
 - International Student Support Group: Thursdays, 11:30 AM-12:30 PM EST
 - Black Graduate/Professional Student Support Group: Thursdays, 4-5 PM EST
 - Mindfulness: Mondays, 11 AM-12 PM EST; Thursdays, 8:30-9:30 PM EST;
 Fridays, 2-3 PM EST
 - Healthy Healers Drop-In Workshop: Tips for Students in the Health Professions.
 No initial consultation/screening necessary. Open to all School of Medicine students. June 17, 6-7 PM EST.

ORGANIZATIONAL RESOURCES

- <u>Diversity & Inclusion Toolkit Resources</u> AAMC
- Diversity & Inclusion AAMC
- Diversity, Inclusion, and Health Equity Collection AAMC
- How to Talk About George Floyd and Racism with Your Team
- How Should Organizations Respond to Racism Against Health Care Workers?

RESOURCE LISTS COMPILED BY OTHERS

- Anti-racism resources list
- Anti-Racist Info Kit for White People guides and resources

- Racial Equity Tools books and films list
- Antiracist Resources and Reads: recommendations by age group
- <u>Racial Re-Education Resources on Hoopla</u> free e-books and audiobooks available from your local library
- Scaffolded Anti-Racist Resources
- <u>Diversity & Cultural Competency Committee</u>, <u>DC Psychological Association</u> multiple resource lists for different target audiences
 - o <u>Juneteenth Webinar Resources</u>

FOR CHILDREN AND FAMILIES

- Comprehensive Lists
 - Antiracist Resources and Reads: Lists for All Ages
 - o Something Happened in Our Town: Book Lists and Online Resources
 - Your Kids Aren't Too Young to Talk About Race: Resource Roundup Pretty Good

Children

- Something Happened in Our Town: A Child's Story About Racial Injustice
- o We're Different, We're the Same (Sesame Street) by Bobbi Kates
- o AntiRacist Baby by Ibram X. Kendi
- Happy in Our Skin by Fran Manushkin
- "Daddy Why Am I Brown?": A healthy conversation about skin color and family.
 by Bedford Palmer, Winda Mulyasari
- Marisol McDonald Doesn't Match / Marisol McDonald no combina: Brown, Monica, Palacios, Sara
- o Chocolate Me!: Diggs, Taye, Evans, Shane W.
- o It's Okay To Be Different (Todd Parr Classics)
- 31 Children's books to support conversations on race, racism and resistance

Adolescents

- This Book Is Anti-Racist: 20 Lessons on How to Wake Up, Take Action, and Do the Work by Tiffany Jewell
- Preview The Hate U Give by Angie Thomas

Race Affirming Books

- Be Bold, Baby
- Children's Books For Black History Month and Beyond
- 15 Must-Read Children's Books for Black History Month

Books for Parents

- Raising White Kids: Bringing Up Children in a Racially Unjust America
- Let's Talk About Race: Lester, Julius, Barbour, Karen
- Skin Like Mine (Kids Like Mine): Perry, LaTashia M.

Videos for Children and Adolescents

Systemic Racism Explained

Videos for Parents

Black Parents Explain How to Deal with the Police | Cut

News Articles for Parents

- Talking to Children After Racial Incidents Lion's Story
- How to talk to kids about racism, racial violence and police brutality
- Study: Racism Affects Even Young Kids' Mental and Behavioral Health
- How to talk to kids about race and racism, according to experts
- How to talk to your kids about race, racism, and police violence
- How White Parents Can Talk To Their Kids About Race : Life Kit

National Resources

- CNN and 'Sesame Street' to host a town hall addressing racism June 6, 2020
- <u>Teaching Tolerance</u> social justice and anti-bias curricula for kindergarten through high school
- <u>The Trevor Project</u> crisis intervention and suicide prevention services for LGBTQ young people under 25

Community Resources

- Race-Conscious Parenting Collective at Charis Books & More (meets monthly)
- Therapy for Black Girls online space dedicated to encouraging the mental wellness of Black women and girls

Websites on Bullying

- The Bully Project
- BullyBust

