

# Diversity, Equity and Inclusion

As one of Emory University's nine schools, the School of Medicine (ESOM) affirms diversity, equity, inclusion, and equity-mindedness as core values. These definitions are noted in [Emory University's Institutional Statement on Diversity](#).

These attributes enhance our scholarly, learning, living, and healthcare environments. They also enhance our ability to deliver equitable, compassionate, cross-cultural healthcare, improve community health, and lead efforts to advance health equity and improve health outcomes in disadvantaged and vulnerable populations. We must train, recruit, and employ a diverse group of faculty, staff, students, and trainees, including members of communities underrepresented in the medical and scientific workforce who reflect and understand the multicultural and international communities that Emory serves.

[ESOM's Office of Equity and Inclusion \(OEI\)](#) in partnership with the Office of Multicultural Affairs and Medical Education is charged with monitoring the school's progress toward achieving diversity across all its activities and programs and advising the Dean of the School of Medicine on how best to promote and enhance diversity, equity, inclusiveness and a sense of belonging. This includes the setting and monitoring of institutional goals in these areas.

**Last modified:** 7/15/2024