

Summary of Physician Benefits

The Department of Radiology and Imaging Sciences has 11 clinical divisions. Physicians in the Department of Radiology and Imaging Sciences are dually employed as faculty members in the Emory University (EU) School of Medicine (SOM), and as physician members of The Emory Clinic (TEC). Both EU and TEC offer a wide range of competitive benefits at either no cost or low cost to faculty/physician members. Below is a high-level summary of available benefits. A more detailed description of benefits can be found on the Emory University Human Resources (HR) website:

- Emory University Faculty Benefits
- Emory Clinic Physician Benefits

Benefits in green are provided at no cost to the employee.

HEALTH BENEFITS

Emory University

- Health (HSA and PPO plan options)
- Dental (Traditional and HMO options)
- Vision
- Prescription Drugs (\$0 Tier 1)
- Flexible Spending Account (health, dependent)
- Health Incentives

The Emory Clinic

- Flexible Spending Account (health, dependent)

LIFE INSURANCE

Emory University

- Basic Life (automatic, no cost): \$50,000
- Voluntary Supplemental Life (optional):
 - o Employee up to \$750,000 (up to \$500,000 at enrollment without EOI)
 - o Spouse up to \$100,000
 - o Child(ren) up to \$10,000

The Emory Clinic

- Basic Life (automatic, no cost): \$50,000
- Supplemental Life (automatic, no cost): \$450,000
- Additional Voluntary Supplemental:
 - o Employee up to \$500,000 (up to \$250,000 at enrollment without EOI)
 - o Spouse up to \$500,000
 - o Child(ren) up to \$30,000

DISABILITY

Emory University

- Short-Term Disability
- Faculty Salary Continuation (6 months):
Personal injury, illness, child birth
- Long-Term Disability: No cost to \$15,000/mo
- Long Term Care

The Emory Clinic

- Group Long-Term Disability: up to \$12,000/mo
- Individual Disability Insurance: up to \$7,500/mo

RETIREMENT

Emory University

- 403B/403B Roth Retirement Savings
- Employer Basic: 6% after one year
- Employer Match: 2-3%
- Employee Contribution
- 457(b) Deferred Compensation (>\$390,000)
- Retirement Counseling

The Emory Clinic

- 403B/403B Roth Retirement Savings
- Employer Basic: 6% after one year
- Employer Match: 2-3%
- Employee Contribution
- 457(b) Deferred Compensation
- Retirement Counseling

OTHER BENEFITS

Emory University

- Paid Leave
 - Vacation
 - Meeting/CME
 - Holidays + Winter Recess
 - Paid Parental Leave
- Education Benefits
 - Courtesy Scholarship: 50-100% tuition coverage for employee, spouse, child(ren)
 - Tuition Reimbursement (employee)
 - 529 College Saving Plans
- Home and Auto Insurance (MetLife)
- Prepaid Legal Service
- AFLAC hospital, cancer and accident insurance

The Emory Clinic

- Business Travel Accident Insurance (no cost)