## Erica Marshall-Lee, PhD, ABPP

#### Introduction:

I am an Associate Professor in the Department of Psychiatry and Behavioral Sciences and a licensed clinical psychologist. I wear a few hats in the department serving as Assistant Vice Chair, Faculty Development- Diversity and Inclusion and Associate Director, Advocacy and Diversity for Postdoctoral Residency Program in Health Service Psychology

# Areas of expertise:

My clinical expertise relates to providing recovery-oriented care to adults who experience serious and persistent mental health conditions at the Adult Outpatient Clinic in the Grady Behavioral Health system. My areas of research are centered on social justice advocacy and equity, diversity, and inclusion with a specific focus on adult individuals with serious and persistent mental health concerns, minoritized communities, and behavioral healthcare learning. I am interested in addressing physical and mental healthcare disparities with minoritized communities, and culturally competent and responsive care, education, and training.

# Relevant personal details:

I received my undergraduate, master's, and doctorate degrees from the University of Mississippi and completed my postdoctoral residency in health psychology at Emory University School of Medicine. I enjoy promoting mental health and well-being, social justice, and advocacy through work with my professional affiliations at national, state, and institutional levels.

## Approach to mentoring and availability:

My mentoring style is holistic, addressing professional and personal life concerns according to the mentee's comfort level. I value confidentiality within the mentoring relationship and prioritize the relationship first. I believe the mentoring relationship is a two-way street and I benefit and learn from the mentee as well. I appreciate an individual's character over competency, and I employ a transparent and open approach in the mentor/mentee relationship. My focus is on mentee's needs and how I can support them in their professional and personal goals. I am available for short- or longer-term mentoring depending on mentee commitment. My mentorship largely focuses on clinical and professional aspects.