



Emory University Department of Pediatrics/Pediatric Institute/Children's Faculty/Physician Development Offerings

In addition to the offerings from the School of Medicine's Office of Faculty Academic Affairs and Professional Development, the Department of Pediatrics and Pediatrics Institute offers several focused opportunities for professional development.

Department of Pediatrics | Emory School of Medicine

<u>Pediatric Enrichment Series</u> This monthly lecture series started in 2021 and focuses on a variety of pediatric development topics. It is designed to reach a broad spectrum of faculty, staff, and fellows from all disciplines. Join this space for cross-disciplinary, broad-based knowledge sharing that targets faculty and staff from bench to bedside to ultimately enhance care delivery.

<u>Pediatric Faculty-to-Faculty Peer Mentor Matching Program</u> - This program provides new faculty with opportunities to network around key areas of career development. It matches new Department of Pediatric faculty (e.g., faculty within their first year of being hired) with more senior faculty on the basis of their prioritized mentorship goals. Areas of mentorship the program aims to cover are research, clinical/patient care, teaching, promotion/career development, writing/publishing, work-life balance, and leadership/management.

**Faculty Committees** – The Department of Pediatrics has several committees for faculty to join where they are passionate to assist in implementing these programs. The committees include mentoring, teaching, appointments and promotions, clinical distinctions, diversity and inclusion, and awards and recognition.

**Implicit Bias Training** – Members of Pediatrics Diversity, Equity, and Inclusion Committee are available to offer educational sessions to faculty, staff, division leaders, etc. Contact Michelle Wallace for info wallacem@kidsheart.com

<u>Pediatric K-Club</u> – (with support from Children's Healthcare of Atlanta and our co-sponsors the Emory Department of Medicine, the Georgia Clinical & Translational Science Alliance (Georgia CTSA), and CFAR) The objective of this program is to provide an educational forum to assist fellows and faculty with developing successful career development award applications.

**FEED Conference** - The Department of Medicine and Department of Pediatrics Offices of Faculty Development co-host the Faculty Education, Enrichment, and Development (FEED) Conference each year. This annual conference aims to provide career advancement support for clinician educators, clinical researchers, and basic scientists. The conference is typically a half-day and offers sessions on a variety of topics.

**Pediatric Mentoring/Networking Event** – This annual event provides the opportunity for all affiliated with Pediatrics to network and share professional and intellectual interests, form new or strengthen existing collegial connections, and participate in networking/mentoring discussions in a wide variety of areas that will be of interest to many.

<u>Annual Faculty and Staff Awards Ceremony</u> – Each year, we celebrate the outstanding work of our Pediatrics faculty and staff in an awards ceremony. The winners are nominated by their colleagues and selected by committee members. Our faculty and staff's significant contributions to the department make such a huge impact and we want to take the time to appreciate all they do.

**Fellows' Teaching Symposium\_**- This annual 9-part course for 2nd year fellows in the Department of Pediatrics covers a wide range of essential skills for the Clinician-Educator. Topics range from Precepting and Small Group Learning to Simulation Education to Lecture Hall settings and Digital Adjuncts to teaching. Key learning theory concepts are weaved throughout the course which culminates in presentations by the participants.

**Teaching Competition** - This annual event started in 2002 uses a friendly competition between divisions to highlight creative and effective teaching strategies. The event is both entertaining and informative with memorable presentations and reflections from the judges.

**Introduction to Promotion Document Preparation** – For potential promotion candidates identified by their Division Director. These sessions, offered each fall, provide an overview of the Department's process and timeline, as well as detailed review of each document (CV, Service and Teaching Portfolios, and Personal Statement) required for submission to the DOP Appointments and Promotions Committee for "pre-review".

**DOP Appointments and Promotions Committee Pre-Review** – Candidates identified as potential promotion candidates submit initial documents (CV, Service and Teaching Portfolios, and Personal Statement), which are reviewed by the committee. Candidates and their Division Directors receive detailed feedback on their documents, as well as recommendations regarding moving forward and/or suggestions to strengthen for future promotion.

You Matter Peer Support Program - The You Matter Peer Supporter Program trains providers to offer emotional support to colleagues after a negative outcome, patient misadventure, missed diagnoses, traumatic patient/family encounter, medical litigation, overly stressful clinical situation, or any other distressing event. To sign up for a You Matter training, please click <a href="here">here</a>. Program Contact Info: <a href="mailto:youmatter@choa.org">youmatter@choa.org</a>

**Physician Journal Club** - Receive a monthly publication related to physician well-being and burnout and join our Chief Physician Wellness Officer virtually once a month to discuss. To sign up for the Physician Journal Club, please click <a href="mailto:here">here</a>. Program Contact Info: <a href="mailto:physicianwellness@choa.org">physicianwellness@choa.org</a>

Mental Health First Aid Training - Mental Health First Aid is an eight-hour training providing you with skills to reach out and provide initial support to someone who may be struggling with a substance use problem or experiencing a crisis. Register for a Mental Health First Aid Training session. Program Contact Info: <a href="mailto:strong4life@choa.org">strong4life@choa.org</a>

**Schwartz Rounds** - Join monthly multidisciplinary forums to discuss social and emotional issues that arise from patient care. <u>Sign up</u> if you are interested in attending or participating as a panelist. Program Contact Info: strong4life@choa.org

<u>Leadership & Professional Development Course Catalog</u> – Physicians are welcome to attend any of the live, instructor led courses described in the catalog. The courses range between two and four hours in length and the majority are held in person, with some virtual opportunities, at The Support Center. All course descriptions and learning objectives can be viewed at the link above. Register for classes in Workday. Program Contact Info: <a href="mailto:learning@choa.org">learning@choa.org</a>

<u>LinkedIn Learning</u> – LinkedIn Learning is available via desktop or mobile device. With LinkedIn Learning, you have the opportunity to learn business, creative, technology and leadership skills. Short videos or full courses are available anytime/anywhere. Additional information: <u>Careforce page here</u> Program Contact Info: <u>learning@choa.org</u>

<u>People First Leadership Series</u> – Monthly offerings facilitated by a Children's leader focusing on leadership topics (i.e., Compassionate Accountability, ADAPTive Leadership, etc). All sessions are one hour or less and can be attended virtually, in person or viewed after the event as a recording for on-demand needs. Previous People First Leadership Series events can be found on <u>Careforce Connection</u>. Program Contact Info: <u>learning@choa.org</u>