## BRIDGE (Building Relationships and Inspiring Development for Growth and Excellence) Mentoring Program



PHASE 1: Define Your Mentoring Needs



- Self Assessment: Identify your academic needs and goals → Complete the DOM Mentoring Survey!
  - ✓ Do you want a mentor?
  - ✓ What type of mentoring do you need?
    - 1:1 (mentor-mentee pairing)
    - Cross-Divisional Mentoring
    - Peer Group Mentoring
- 2. Complete the Individual Development



**PHASE 2: Matching and Mentoring Activities** 

1:1 Mentor-Mentee Pairing

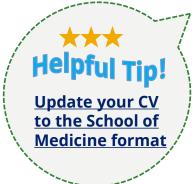
**Cross-Divisional 1:1 Pairing** 

Peer Mentoring Group Introduction

Introduction of Mentee to Mentor



- Print and fill out the <u>Mentor/Mentee Agreement</u>
- Set Responsibilities
- Set Frequency of Meetings every 3-4 months depending on the needs







PHASE 3: Program Evaluation & Renewal Activities

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