



DOM RYSE DEI Council Call for Members

The Diversity, Equity, and Inclusion (DEI) Council within the Department of Medicine is calling for new members for the 2022-2023 recruitment cycle! We are seeking faculty, staff, and trainee representation from all clinical sites.

Purpose: The Diversity, Equity, and Inclusion (DEI) Council builds consensus around the mission and vision of our DEI strategic plan and provide strategic oversight of the Department of Medicine diversity, equity, and inclusion initiatives and outcomes.

Application Process: All interested persons can fill out the DEI Council Call for Applications Form [here](#).
Application deadline: **Friday, August 5, 2022**

MORE INFORMATION

Scope: The Council will guide the work of diversity, equity, and inclusion in our department by:

- Assessing the implementation of the Diversity, Equity, and Inclusion Strategic Plan
- Providing input and feedback on policies and procedures to address diversity, equity, and inclusion issues
- Evaluating and recommending solutions where inequities or other opportunities exist
- Informing and consulting with trainees, staff, faculty, and administration regarding diversity, equity, and inclusion initiatives
- Ensuring the maintenance and dissemination of best practices for diversity, equity, and inclusion in DOM policies, teaching, training, hiring, and retention of students and employees
- Serving as a resource for guidance and consultation regarding diversity, equity, and inclusion issues for representative sections/ divisions within the department
- Disseminating information about ongoing training and other activities to support diversity, equity, and inclusion
- Sharing the work of the council across the department

Meetings: The DEI council meets the second Tuesdays of each month from 4:30 pm – 5:30 pm.

Council Member Expectations/Commitment

- Members are asked to serve three-year terms, which may be renewed for an additional three-year term.
- Members are expected to meaningfully engage. This includes approximately 2 hours per month to the DEI Committee. This may include the committee's once monthly meeting, subcommittee meetings, and events. A minimum attendance at 8 of 12 meetings per year are expected.
- Members are asked to join a subcommittee or affinity group and meet with their subcommittee outside of DEI Council meetings.