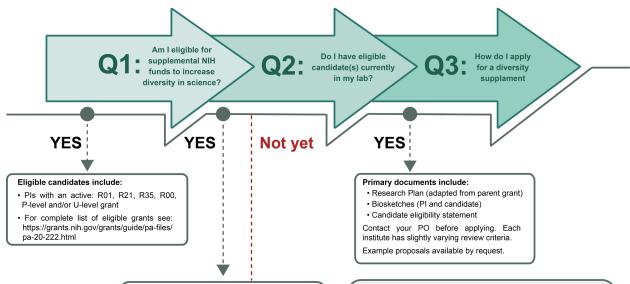
# GOAL:

To encourage DOHG faculty utilization of NIH diversity supplements to recruit and maintain training diversity in our department.



## Eligible candidates include (NIH definition):

- High school, undergraduates, baccalaureate and masters, graduate, health professional students, postdocs, and investigators developing independent research
- Individuals from an underrepresented background: Black, African American, Hispanic/Latino, American Indians, Native Hawaiian or other Pacific Islander
- · Individuals with physical or mental disabilities
- Individuals from a disadvantaged background: First generation scholar, low socioeconomic status, currently homeless, in foster care, etc. (complete list? Must fit at least two of these criteria)
- NOT currently supported by federal funds (ANY support by F30/F31, T32 or existing parent grant).
- US citizen, non-citizen nationals, or permanent resident

# There are students already waiting!

# Recruit an UNDERGRADUATE:

- IMSD: contact Anita Corbett (acorbe2@emory.edu)
- We are partnered with **two programs** who have pre-identified talented undergraduates looking for 1 year commitments. They are waiting to be paired with willing faculty in our department!
  - (1) **HealthPREP**: LaToya Rolle (latoya.rolle@emory.edu)
  - (2) **EmPREP**: Phylicia Fair (phylicia.elaine.fair@emory.edu)

## Recruit a HIGH SCHOOL Student:

- EPIC: contact Allen Lee (allen.lee@emory.edu)
  - Prestigious program; pre-selected HS students from SW Atlanta schools

### Common FAQs:

#### 1. How much money does a diversity supplement supply?

The award budget can range from \$5,000-\$100,000+ and is based on the career level of the candidate

#### 2. When should I apply?

It is suggested to apply at least 12 weeks in advance to the candidate start date. It is important to also reach out to the reviewing PO several weeks in advance.

## 3. How long does the supplement last?

Typically, funding last for 1 year, but can be extended if the candidate is attempting to enter a higher education position (graduate, postdoc, professorship, etc.).

# 4. Our department has had multiple successful applications.

Please reach out to Steven Sloan for example documents

## 5. Is there a minimum age requirement for the candidate?

Yes, per Emory University policy, the candidate must be 16 years old to work in a lab and 18 years old to handle hazardous chemicals

## DEI Contacts

- Steven Sloan: steven.a.sloan@emory.edu
- Janise Kuehner: janise.nichole.unger@emory.edu