To encourage DOHG faculty utilization of NIH diversity supplements to recruit and maintain training diversity in our department.

Q1: Am I eligible for supplemental NIH funds to increase diversity in science?

YES: Eligible candidates include:
- PIs with an active: R01, R21, R35, R00, P-level and/or U-level grant
- For complete list of eligible grants see: https://grants.nih.gov/grants/guide/pa-files/pa-20-222.html

Q2: Do I have eligible candidate(s) currently in my lab?

Not yet:
- High school, undergraduates, baccalaureate and masters, graduate, health professional students, postdocs, and investigators developing independent research
- Individuals from an underrepresented background: Black, African American, Hispanic/Latino, American Indians, Native Hawaiian or other Pacific Islander
- Individuals with physical or mental disabilities
- Individuals from a disadvantaged background: First generation scholar, low socioeconomic status, currently homeless, in foster care, etc. (complete list? Must fit at least two of these criteria)
- NOT currently supported by federal funds (ANY support by F30/F31, T32 or existing parent grant).
- US citizen, non-citizen nationals, or permanent resident

Q3: How do I apply for a diversity supplement?

YES: Primary documents include:
- Research Plan (adapted from parent grant)
- Biographies (PI and candidate)
- Candidate eligibility statement
- Contact your PO before applying. Each institute has slightly varying review criteria. Example proposals available by request.

Common FAQs:
1. How much money does a diversity supplement supply?
The award budget can range from $5,000-$100,000+ and is based on the career level of the candidate.

2. When should I apply?
It is suggested to apply at least 12 weeks in advance to the candidate start date. It is important to also reach out to the reviewing PO several weeks in advance.

3. How long does the supplement last?
Typically, funding lasts for 1 year, but can be extended if the candidate is attempting to enter a higher education position (graduate, postdoc, professorship, etc.).

4. Our department has had multiple successful applications.
Please reach out to Steven Sloan for example documents.

5. Is there a minimum age requirement for the candidate?
Yes, per Emory University policy, the candidate must be 16 years old to work in a lab and 18 years old to handle hazardous chemicals

DEI Contacts:
- Steven Sloan: steven.a.sloan@emory.edu
- Janise Kuehner: janise.nichole.unger@emory.edu

There are students already waiting!

Recruit an UNDERGRADUATE:
- IMSD: contact Anita Corbett (aonbe2@emory.edu)
- We are partnered with two programs who have pre-identified talented undergraduates looking for 1 year commitments. They are waiting to be paired with willing faculty in our department:
  (1) HealthPREP: LaToyia Rolle (latoya.rolle@emory.edu)
  (2) EmpPREP: Phylicia Fair (phylicia.elaine.fair@emory.edu)

Recruit a HIGH SCHOOL Student:
- EPIC: contact Allen Lee (allen.lee@emory.edu)
  - Prestigious program; pre-selected HS students from SW Atlanta schools