

Emory School of Medicine Mentoring Programs

Department	Governance	Target Audience	Format	Focus	Web resources	Mentor training	Metrics for success
BME	Chair, Mentoring Committee	Junior Faculty	Formal Mandatory	Award of tenure	No	No	No
Cell Biology	Chair, Faculty Development Committee	Asst. Professor	Formal Voluntary	Grant writing Funding opportunities Lab management Timely Publication Teaching opportunities	No	No	No
Emergency Medicine	Chair	Junior faculty	Formal Mandatory	Citizenship Criteria, academic support	No	No	Yes
Medicine	Vice chair and Mentoring Committee	Asst. Professor < 7 years in rank	Formal Voluntary	Career development	Yes	Workshops and posted guidelines	Yes; survey and defined desired endpoints
Neurology	A & P Committee	New faculty	Formal Mandatory	Career success	No	No	Yes; survey and defined desired endpoints
Ophthalmology	Chair and Mentoring Committee	New faculty and Junior faculty	Informal Voluntary	Promotion Career Development Retention	No	Workshops	Monthly review of awards, publications, grants
Pathology	Division facilitators	Asst. Professor	Formal	Career development, retention	No	No	No
Pediatrics	Mentorship committee	Junior faculty and new faculty	Formal	Career development	Yes	No	No
Physiology	Faculty chair	Junior faculty	Formal Voluntary	Grant writing	No	Yes	Yes

Psychiatry	Vice chair and Faculty Development Committee	Asst. & Assoc. Prof.	Formal Voluntary	Career development	<u>Yes</u>	Printed guidelines, bi-annual workshops	Yes
Radiology & Imaging Science	Chair	Faculty <3 years at Emory	Formal Mandatory	Understanding academic systems, conflicts, issues	No	Workshops	Yes
Hematology/ Medical Oncology	Academic Development Committee		Formal Voluntary	Promotion, retention, grant review	No	Workshop Academic Symposium	Quarterly review of awards, publications, grants