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# DIVERSITY COUNCIL NEWSLETTER

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Dear Diversity Leaders & Ambassadors,

Last week, we hosted [Diversity, Equity & Inclusion: Where Are We Now?](#) and would like to thank you for contributing to such a rich and thoughtful discussion. To recognize women who influence the advancement of research, education, and patient outcomes, the [Emory Alliance for Women in Medicine and Science](#) and the [Diversity, Equity & Inclusion](#) team will highlight the [careers and personal journeys](#) of women faculty members in special features throughout the month. We invite you to celebrate the women in our community and be a part of the continued effort to promote equity and justice for all.

## [Thursday, March 11](#)

The Office of Faculty Academic Advancement, Leadership, and Inclusion will host [Inclusive Leadership – Getting Beyond the Numbers](#), presented by Dr. Carolyn Meltzer at 12pm.

The MSK FOSSIL Committee is hosting [Wonder Women More Than A Myth](#), a fire chat of leadership and women having a seat at a table, will take place at 5:30pm. Key featured speakers include Maureen Haldeman, Chief Operating Officer at Emory Physician Group Practice and Lanice Gipson, Executive Director Orthopedic Services Grady Health System.

The Josiah Macy Jr. Foundation will host [LGBTQ+ Inclusion in Health Professions Learning Environments: Taking Action on Harmful Bias and Discrimination](#) at 3pm. The webinar will address bias, eliminating discrimination, and ensuring LGBTQ+ inclusion for patients and providers in health professions learning environments. Featured speakers include: Stephan Davis, DNP, MHSA, FACHE, MHA, Dana Levinson, MPH and Mark A. Schuster, MD, PhD

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### Friday, March 12

The Latino Medical Student Association (LMSA) from Emory School of Medicine is hosting a [Cha Cha Cha Dance Class Fundraiser](#) at 7pm. This event benefits Los Vecinos de Buford Highway, a local non-profit organization with a mission to cultivate community, magnify the voices of residents, and grow future leaders in the Buford Highway neighborhoods of Atlanta.

### Tuesday, March 23

The Office of Faculty Academic Advancement, Leadership and Inclusion will host [Bold Leaders Series: The Resilient Leader](#) at 12pm. Chip Souba, Jr, MD, MBA, ScD, Professor of Surgery, Emeritus Dean, The Audrey and Theodor Geisel School of Medicine at Dartmouth is the featured speaker and will focus on resilience as fundamentally an organizational competency grounded in a healthy culture, where organizational members naturally support and sustain one another.

Emory University SOM Chapter of the Gold Humanism Honor Society is hosting [A Calculated Risk: Engaging with Black Patients in the Discussion About the COVID-19 Vaccine](#) at 6pm. Dr. Sheryl Heron, Associate Professor of Emergency Medicine and Associate Dean, Community Engagement, Equity & Inclusion and Dr. Marietta Collins, Associate Professor Dept. of Family Medicine Morehouse School of Medicine will be the featured speakers.

### Friday, March 26

The School of Medicine will co-sponsor [Reproductive Justice is a Human Right](#) at 12pm. Loretta Ross, an award-winning, nationally-recognized expert on racial justice, women's rights, and human rights is the featured speaker. Her work emphasizes the intersectionality of social justice issues and how the application of an intersectional lens can fuel transformational change.

The AAMC Southern Group on Educational Affairs (SGEA) will be offering an inaugural staff track on April 19<sup>th</sup> at 9am. It is a new initiative for creating a space for staff working in medical education to network and share their expertise! You may submit submission to

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present [here](#) by March 19th and/or register to [attend](#). We would to congratulate Tyrese Hinkens, Associate Director of Medical Education, OMESA for her contributions on launching this new initiative.

NIH has launched an effort to [end structural racism in biomedical research](#) through a new initiative called [UNITE](#) and is accepting suggestions on how to address through the [submission website](#). All submissions must be received by April 9<sup>th</sup>.

Please continue to visit the [Emory Collective](#) and [SOM DEI Calendar of Events](#) for additional upcoming DEI programs and review resources to support the professional development of women on the [EAWiMS](#) and [Center for Women](#) websites. Prepare to celebrate Arab-American [Arab-American Affinity Month](#) by nominating a faculty member.

Please share the programs and initiatives mentioned above with your respective units. We do this work together.

Warm regards,

Carolyn C. Meltzer, MD, DEI Council Chair  
Executive Associate Dean, Faculty Academic Advancement, Leadership & Inclusion  
Chief Diversity and Inclusion Officer

Sheryl L. Heron, MD, MPH, DEI Council Co-Chair  
Associate Dean, Community Engagement, Equity & Inclusion

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