Breaking News!

Welcome to this Special Edition of Staff Matters. We have some opportunities for you that just couldn’t wait until the July issue. Please take a few minutes to read the articles contained in this Special Edition.

Participation in the W³ Challenge was so great that we decided to institute a School of Medicine Wellness Workgroup to plan on-going wellness program for the SOM staff. Read more about the success of the W³ Challenge. Also, take the School of Medicine Wellness Survey to let us know what you would like to see us do!

I continue to hold office hours at Grady the first Tuesday of each month from 9:10am-1:00pm. Email me in advance to set up a meeting or feel free to stop by and see if I am free during that time.

Finally, I wanted to let you know about a leadership training opportunity for women faculty or staff positioned to move into top leadership roles. The HERS program is a very prestigious national program for women wanting to move into the ranks of senior leadership.

W³ Challenge—Look at what we did!

The School of Medicine was the largest W³ Challenge to date, and broke the records for most weight lost per person and highest percentage of attendance at workshops! Way to go SOM!

**SOM W³ Challenge Facts**

**Where we started:**
- 27 Teams (5 from Grady)
- 177 people weighed in
- Avg. weight=187.4 lbs
- Avg. BMI=31.24
- Avg. Age= 44.8

**Where we ended:**
- 27 Teams
- 168 weighed out (95%)

- Average loss of 7.3 lbs per person
- Average end weight= 180.1 lbs
- Average end BMI= 30
- 1227 lbs-change in weight

**SOM Wellness Survey**

Since there was SO much interest in the W³ Challenge, a group formed to plan on-going wellness programming for SOM Staff. Please take the wellness interest survey by clicking this link. You will also receive this link by email. Your voice is important—**we want to know what you want!**

http://www.surveymonkey.com/s/QKRJKG9
My Emory Campaign

You can support Staff Development in the SOM by directing your MyEmory gift to the SOM Staff Development Office. Funds generated through MyEmory will allow the office to do additional training and recognition of staff in the SOM. Consider giving today!

WAYS TO GIVE

- Make a Gift Online
  - Select ‘School of Medicine’
  - Select ‘Other’
  - Write in ‘Office of Staff Development’
- Gift Planning
- Annual Giving
- Create an Endowment

Where would the money go?

- Establishment of an annual staff appreciation event
- Development of computer training courses for SOM staff (and faculty)
- Creation of a SOM Staff Awards and Recognition Program
- Creation of a leadership speaker series bringing in prominent speakers

SOM Staff Listservs – Accessing the Archives

Are you a member of one of the SOM Staff Listservs (SOMAdminProfessionals; SocialWorkersDiscuss; or CRCDiscuss)? Vaguely remember something posted to the listserv, but can’t find that message? Check the archives anytime… http://listserv.cc.emory.edu

On the right hand side there is a link that says “Search Archives”; it will take you to a page that lists all the listservs you are part of – then click on the listserv and you should see the archive list…

If this is your first time visiting the archives, it will ask you to create a password. This is an instantaneous process; a confirmation email will be sent to you immediately and then you will be able to log in and access the archives.

Haven’t joined yet, but would like to? Go to http://listserv.cc.emory.edu find the name of the list you want to join. Click subscribe on the right and follow the instructions.
Emory Women Leaders
Take Charge of Your Career

A fuse has been lit at Emory to provide support for women to move into the ranks of senior leadership. This year’s “Taking Charge” series has demonstrated that professional development and training matters to Emory women. Thanks to the Office of Community and Diversity and the President’s Commission on the Status of Women, Emory will be able to extend our institutional commitment to women’s advancement. We are pleased to announce that at least one Emory woman will receive funding from these two organizations to attend a premier leadership institute – the HERS Management Institute for Women in Higher Education, held at Wellesley College. HERS “best practices” informed the curriculum for our own “Taking Charge” series.

The instructional areas of the HERS program include: Understanding the Higher Education Environment; Planning and Leading Change in the Academy; Managing and Investing Strategic Resources; Engaging Individual and Institutional Diversity; and Mapping Your Leadership Development. The four three-day sessions during the academic year are best suited for women faculty and administrators who are positioned to advance into top leadership positions, such as deanships and other senior administrative posts. Participants in the institute usually carry such titles as associate or assistant dean, assistant-, associate- and full professor, administrator, director, comptroller, registrar, chair, dean, or vice president.

Please note that all participants are asked to secure the support of their respective supervisors and to ensure that those supervisors are able to cover half of the cost of program participation. HERS participants will also be asked to make a strong and informed contribution to Emory upon their return from the program.

HERS can be YOURS
Here’s How

For more information and a copy of the application form go to the PCSW website (www.pcsw.edu/home/hers.html).

The application deadline is June 17, 2011.

Take the next step in your career and further the cause of women’s leadership at Emory.

The program takes place over the course of four weekends at Wellesley College in Massachusetts:

- October 13-15, 2011
- November 10-12, 2011
- February 2-4, 2012
- March 15-17, 2012

Follow this link to find out more and how to apply: http://www.pcsw.emory.edu/home/hers.html