School of Medicine Excellence in Diversity & Inclusion Award

The Emory University School of Medicine (EUSOM) is committed to ensuring a climate of inclusion and organizational equity by leveraging the varied attributes of diversity in our community. The EUSOM believes it is imperative that we train, recruit, and employ faculty, staff, and learners who relate to, engage with, and meet the needs of the multicultural and international communities we serve. Organizational culture rich in diverse attributes and life experiences enhances our ability to deliver equitable, cross-cultural healthcare and lead the effort to eliminate health inequalities and improve health outcomes globally.

The EUSOM Excellence in Diversity & Inclusion Award has been established by the School of Medicine Recognitions Committee on behalf of the Dean to recognize EUSOM faculty who have made significant achievements in ensuring that the climate of EUSOM is characterized by inclusivity and organizational equity through leveraging of the varied attributes of diversity in our community.

One faculty member will be honored with the Excellence in Diversity and Inclusion Award in 2018.

**Deadline:** Nominations will be accepted through **July 13, 2018.**

**Eligibility:** All faculty with a primary appointment in the Emory University School of Medicine.

**Nominations:** Faculty must be nominated by a faculty member, staff member or a trainee of Emory University. The nomination should consist of a concise narrative (500 words or less) describing how the nominee demonstrates excellence in diversity and inclusion. It should include specific examples of the individual’s outstanding achievements and contributions towards inclusive excellence by means of service, leadership, research and/or education. Outstanding examples of excellence in diversity and inclusion can include, but are not limited to:

- Promoting an environment that is welcoming, supportive, and nurturing to all faculty, staff, and learners within EUSOM
- Improving awareness related to diversity, inclusion, bias, and/or healthcare disparities within SOM
- Engaging in the community with a focus on enhancing the delivery of equitable, cross-cultural healthcare
- Leading efforts to eliminate health inequalities and improve health outcomes globally
- Mentoring individuals from marginalized (e.g. race, ethnicity, gender, sexual orientation, gender identity, disability, etc.) groups
- Demonstrating leadership in diversity and/or inclusion activities within EUSOM
- Initiating innovative approaches to creating diversity and/or fostering inclusion through research and education

**Submission:** Must be emailed to the [SOM Office of Faculty Development](mailto:som.ofd@emory.edu) and include the following:

- Nominating letter (500 words or less)
• Optional materials: One additional letter of support (500 words or less)

Decision: Will be made by the School of Medicine Recognitions Committee with feedback from the Executive Committee on Organizational Equity and Inclusion and approved by the Dean

Award: The recipient of the School of Medicine Excellence in Diversity & Inclusion Award will be honored during the Celebration of Faculty Excellence on October 11, 2018.

Questions should be directed to SOM Faculty Development at somfde@emory.edu