Track Assignment And Track Switch Policy

There are two options for the assignment of academic tracks within the School of Medicine:

Option 1
When the career goals and trajectory are readily apparent at the time of the initial appointment, a track will be assigned to the faculty member and stipulated in the recruitment letter.

Option 2
When the career goals and trajectory are uncertain or when they are apt to change over time, track assignment will be delayed for a period of three years. The recruitment letter will reflect this fact. During this three year period and for purposes of career counseling, the department may discuss the probable track to which the faculty member will be assigned or may even assign an unofficial one. At the conclusion of the third year, the Dean’s Office will request from the Department the final track assignment, which will be officially recorded. Faculty assigned to the tenure track at the end of three years will have their tenure clock set retroactively to the date of their appointment and will be considered to have completed 3 years of a nine year tenure cycle.

Following an official track assignment, either at the time of appointment or at the end of three years, a faculty member will be permitted only one additional track transfer during his/her Emory career. For faculty switched to the tenure track (without tenure) there must be at least 3 years between the date of the track switch and the application for tenure.